

## Work-Based Learning Benefits Employer

- Enables employers to play an active role in shaping the quality of their future workforce
- Increase skill level of potential workers
- Work with educators to develop curriculum based on industry standards
- Recruit and screen potential employees
- Reduce turnover of entry-level employees through the hiring of Work-Based Learning graduates
- Offer opportunities to provide community service



## Student Admission Requirements:

- Junior/Senior at least 16 years of age
- Good academic standing
- Good attendance and discipline record
- Reliable transportation
- Mature individual with good attitude that can work well with adults
- Parental/Guardian approval
- Completed application packet

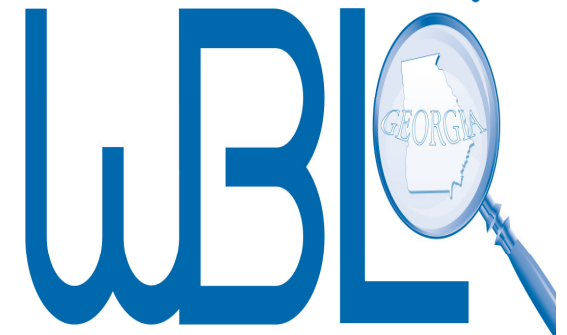
## *Work-Based Learning*

For more information on how to become involved in the Work-Based Learning Program in your school, contact:



**Helping to Build Tomorrow's  
Workforce.....Today**

work-based learning



focus on the future



## What is Work-Based Learning?

Work-Based Learning Programs (WBL) are structured educational experiences that integrate classroom learning (school based) with productive, structured work experiences (work based), related to a student's career goals. This will increase their knowledge, skills, and abilities, for obtaining employment and/or post-secondary education.

### Key Components

- school-based learning
- work-based learning
- connecting activities

### Work-Based Learning:

- provides paid or unpaid work experience
- promotes a partnership between education and industry
- integrates academic and technical instruction



## How does Work-Based Learning work?

Work-Based Learning provides an opportunity for Juniors and Seniors to start preparing for a career while still in high school. Individual programs of study in the freshman and sophomore years prepare students for a successful Work-Based Learning experience.

### Work-Based Learning Categories

- **ESD-Placement** that may/may not be linked to a student's career path; Work activities have an indirect relationship to previous or current classroom studies
- **Cooperative Education**-A combination of technical and academic course work and worksite experiences. Students earn credit and pay working in jobs secured through training agreements and plans
- **Internship/Practicum**- A short/long-term, paid/non-paid placement that is directly related to a student's program of study
- **Youth Apprenticeship**- Curriculum linking secondary and post-secondary education. Qualified students accumulate a set number of on-the-job training hours beyond high school

## How will Work-Based Learning benefit student?

Work-Based Learning offers student's academic and work-site learning opportunities that are related to the student's career interest area.

### Work-Based Learning Students:

- Earn high school credit towards graduation while gaining work experience
- Increase career option and future employability
- Earn GA Work Ready and Georgia B.E.S.T Certifications
- Experience the connection between education and real-life work skills
- Develop professionalism through responsibility, positive attitudes and work ethics
- Establish a career choice before entering post-secondary education