

**WHO?**

**CALLING  
ALL JUNIORS AND  
SENIORS!!!**

**WHAT?**

**JOIN THE UNITED STATES AIR  
FORCE OR SPACE FORCE**

**WHEN?**

**RIGHT NOW!**

**WHERE?**

**3983 LAVISTA ROAD SUITE 180B  
TUCKER, GA 30084**

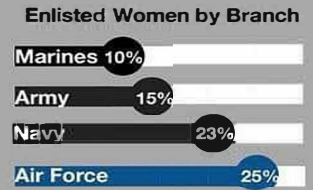
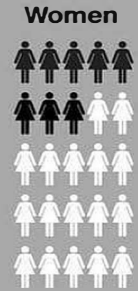
**WHY?**

**\$1785-\$2104 STARTING MONTHLY PAY. ANNUAL COST  
OF LIVING PAY RAISES. BIENNIAL SENIORITY PAY  
RAISES. FOOD ALLOWANCES. HOUSING ALLOWANCES.  
UNIFORM ALLOWANCES. BUSINESS DISCOUNTS. NO  
LAYOFFS. FREE TRAVEL. FREE EDUCATION. NO COLLEGE  
DEBT. FREE MEDICAL CARE. FREE DENTAL CARE. FREE  
GYMS. INTRAMURAL SPORTS. 30 DAYS OF PAID  
VACATION EVERY YEAR. AUTOMATIC RETIREMENT  
CONTRIBUTIONS AND MUCH MORE!  
CALL OR TEXT TECHNICAL SERGEANT MARTIN  
AT 912-501-5362 TODAY!**

**HOW?**

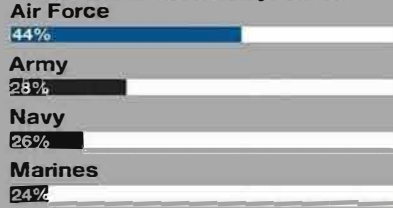


# The Air Force Advantage By Numbers

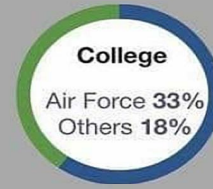


Secretary of the Air Force Heather Wilson is the third woman to hold the highest position in the United States Air Force.

Percentage of Military Members Who Decide To Reenlist by Branch:



Members Currently Enrolled and Completing College



● Air Force  
● Army, Marines, Navy Combined

How Long Single Members Must Live in On-Base Barracks, Dorms, or Apartments



100% Members in the Air Force with some college via Air University

94% Members in the Air Force with college education beyond Air University

Air Force E3 Rank Upgrade With 6 Year Contract



Empowerment of women in the military, highest reenlistment rates, most educated and money spent per service member on education is only a few reasons why the US Air Force is Above All.

## Air Force College Plan

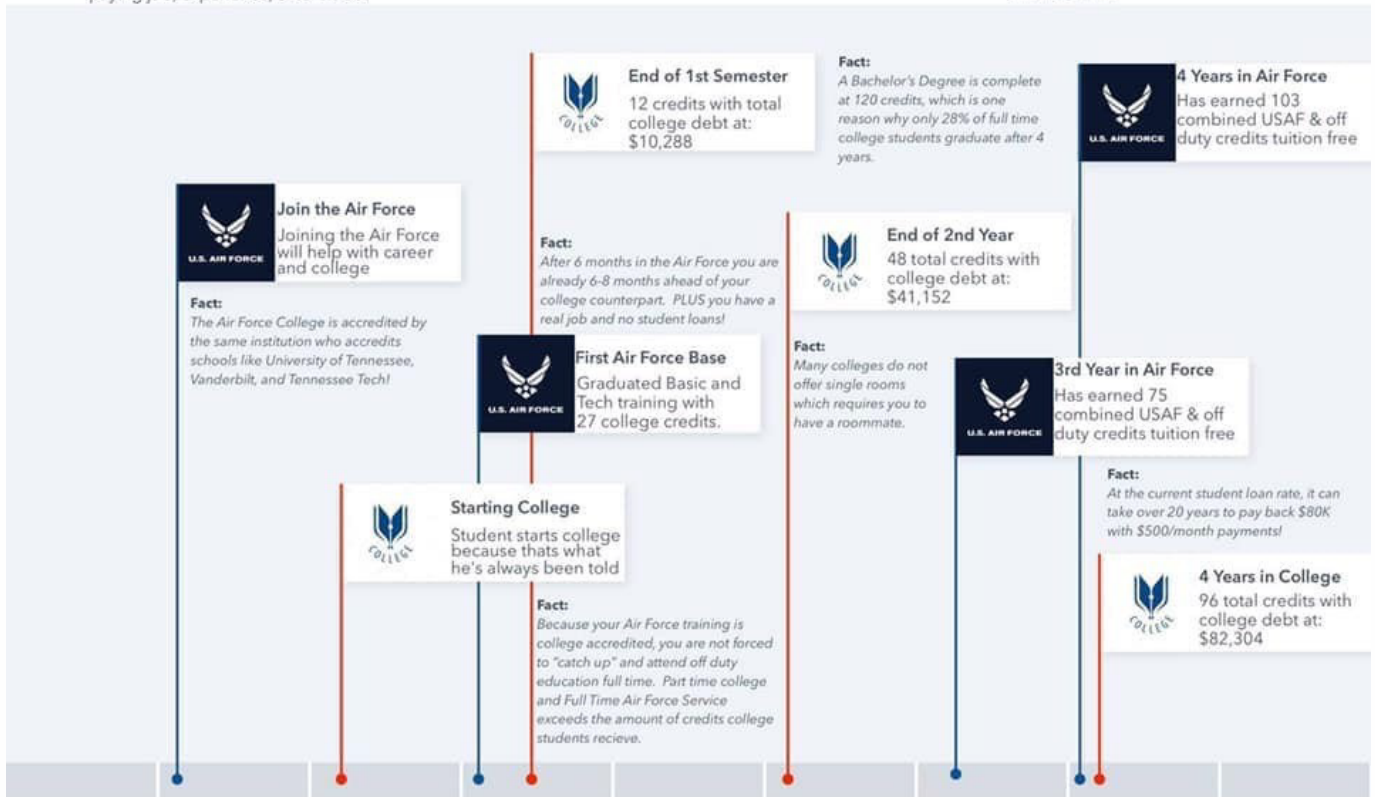
Earn Associate's Degree from the USAF & attend college during down time to earn a Bachelor's Degree at no cost with a well paying job, experience, & zero debt

## U.S. AIR FORCE

In the Air Force, you are automatically enrolled into Air University to earn your Associates Degree. Additional college is tuition free and your Air Force credits are accredited and transferable.

## Traditional College Plan

Student uses loans to pay for tuition, books, dorms, and meals. Also has a full time job so they have money to pay bills or go out and have fun.



High School Graduation May 2019

Summer 2019

Fall 2019

Winter 2019

2020

2021

2022

2023

Rates and statistics from Tennessee Tech University in Cookeville, TN and includes in-state tuition, room and board, meal plan, & average book cost



## **The Community College of the Air Force (CCAF)**

CCAF is the only degree-granting institution of higher learning in the world dedicated exclusively to enlisted people. If you are a motivated, career-oriented airmen or noncommissioned officer, CCAF can offer you a unique opportunity to earn a job-related, two-year Associate in Applied Science degree. CCAF is regionally accredited by the Southern Association of Colleges and Schools/Commission on Colleges.

### **COMMISSIONING PROGRAM DESCRIPTIONS & REQUIREMENTS**

#### **[Airman Scholarship and Commissioning Program \(ASCP\)](#)**

Go to college with a \$18,000 scholarship!

**Applications must be postmarked NLT 15 October each year**

#### **[Professional Officer Course-Early Release Program \(POC-ERP\)](#)**

Two more years to earn a bachelor's degree? Too old for ASCP? POC-ERP may be your ticket!

**Applications must be postmarked NLT 15 October each year**

#### **[Scholarships for Outstanding Airman \(SOAR\)](#)**

Separate from the active duty Air Force, join an Air Force ROTC detachment and become a full-time college student!

**Applications must be postmarked NLT 15 October each year**

**(Mailed from MAJCOM ONLY)**

Can you apply for more than one program at a time? Sure! We encourage it. Apply for any and all enlisted commissioning programs you are eligible for. One exception...if you are already selected for one program, you can not apply for another.

#### **Nurse Enlisted Commissioning Program (NECP)**





The Air Force Nurse Corps is seeking qualified Airmen for commissioning (2Lt) as Nurses.

If you are interested in becoming an Air Force Officer and Nurse this may be the program for you:




- Must be able to commission prior to your 42nd birthday
- Have a minimum of 59 semester hours of graded college coursework from an accredited university.
- Be in the grade of E-4 or higher
- Meet graduation requirements within 24 months

# 4yr. Contract vs. 6yr. Contract

## Normal Promotion Cycle

-  No Stripe (E-1): Day you enlist onto active duty
-  (E-2): Six months of being E-1
-  (E-3): Ten months of being E-2
-  (E-4): Twenty months of being E-3

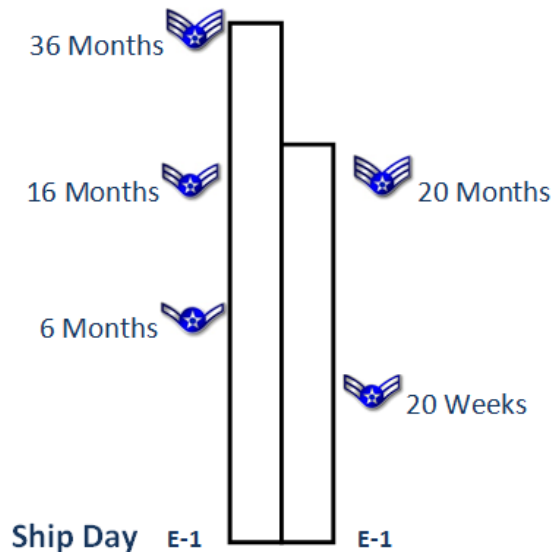
## Accelerated Promotion Cycle

-  No Stripe (E-1): Day you enlist onto active duty
-  (E-3): On the day you graduate Technical Training or 20 weeks of Technical Training, whichever is first. Date of rank = date graduated from Basic Training.
-  (E-4): Twenty months of being E-3 at the earliest, normal time is 28 months
  - You may be selected for early promotion to E-4 under the “Below the Zone” program at 20 months. This program is highly competitive and allows airmen to compete for E-4 eight months before their normal time for promotion.



Compete for E-5 through E-9 by testing, evaluations, decorations, time-in-service and time-in-grade.

### Comparison



### Accelerated Promotion Pay

What will my monthly pay be?

**Four Year Enlistment**

**E-1: \$1,785.00**

**Six Year Enlistment**

**E-3: \$2,104.00**

Initially a difference of over \$300.00 per month  
 Make over \$3500.00 more in the first 20 months

**MONTHLY RATES OF BASIC PAY (Note 1)**

<i>Cumulative Years of Service</i>						
<b>Pay Grade (Note 2)</b>	<b>2 or less</b>	<b>Over 2</b>	<b>Over 3</b>	<b>Over 4</b>	<b>Over 6</b>	<b>Over 8</b>
<b>E-9 (Notes 3 &amp; 4)</b>						
<b>E-8</b>						4,614.60
<b>E-7</b>	3,207.60	3,501.00	3,635.40	3,812.40	3,951.30	4,189.50
<b>E-6</b>	2,774.40	3,053.10	3,188.10	3,318.90	3,455.40	3,762.60
<b>E-5</b>	2,541.60	2,712.90	2,844.00	2,978.10	3,187.20	3,405.60
<b>E-4</b>	2,330.40	2,449.80	2,582.40	2,713.50	2,829.00	2,829.00
<b>E-3</b>	2,103.90	2,236.20	2,371.80	2,371.80	2,371.80	2,371.80
<b>E-2</b>	2,000.70	2,000.70	2,000.70	2,000.70	2,000.70	2,000.70
<b>E-1 (Notes 5 &amp; 6)</b>	1,785.00	1,785.00	1,785.00	1,785.00	1,785.00	1,785.00

**THIS DOES NOT INCLUDE YOUR PAY FOR HOUSING, FOOD AND CLOTHING. YOU GET THOSE IN ADDITION TO YOUR BASE PAY**

**YOU WEIGH THE DIFFERENCE**

<b>CIVILIAN</b>	<b>ENTITLEMENTS</b>	<b>AIRMAN</b>
Average 2 weeks a year	<b>VACATION</b>	30 days with pay every year in addition to weekends, federal holidays, and down days
Pay premiums or on your own	<b>MEDICAL / DENTAL</b>	Provided for you and your family absolutely free
Limited to employer's discretion	<b>SICK LEAVE</b>	Unlimited to include no medical or pharmaceutical bills
At your own expense	<b>TRAVEL</b>	Air Force bases all over the world, temporary duty travel with all expenses paid and free travel onboard AF aircraft. <a href="http://www.afvclub.com">www.afvclub.com</a>
At your own expense	<b>ENTERTAINMENT</b>	Pools, bowling, gyms, clubs, hobby shops, movie theaters, golf courses, equipment rental facilities, local recreation areas, and more
Promote at your employer's discretion	<b>ADVANCEMENT</b>	Promotion at regular intervals based on time and individual performance
401(k) and usually not until age 65	<b>RETIREMENT</b>	Eligible to receive half of base pay salary at time of retirement and full medical care for you and your spouse for the rest of your lives after only 20 years
Civilian stores	<b>SHOPPING</b>	Tax-free shopping on base including grocery, hardware, and department stores, online access to <a href="http://www.aafes.com">www.aafes.com</a> , plus civilian military discounts throughout the US
At your own expense	<b>EDUCATION</b>	Automatic enrollment in the Community College of the Air Force, 100% tuition assistance to the school of your choice, plus GI Bill and Post 9/11
Limited or no job and career training	<b>TRAINING</b>	Technical training similar to vocational schools, hands-on upgrade training, world class leadership and management schools, and refresher training

# Major Air Force Facilities



produced by the Air Force News Agency  view other art and photos at [www.af.mil](http://www.af.mil)

## Permanent Change of Duty Station

- Bases in the U.S. and overseas
- Authorized expenses paid by the United States Air Force
- Air Force Bases are comparable to small cities

## Information, Tickets & Travel

- Discounts on cruises and resorts all around world
- Discount tickets for nearby theme parks, sporting events & concerts

## Help Our People Save

- Discounted travel on Air Force planes
- Free travel in US and overseas
- Civilian business discounts

# HOW DO I GET STARTED?



4 EASY STEPS FOR STARTING MY CAREER IN THE WORLD'S GREATEST AIR FORCE

## .01 INITIAL INTERVIEW

Chances are, if you received this packet from your recruiter, you've already passed your initial interview. During this process, you'll do the following:

**PRE-QUALIFY** Your recruiter will ask you questions to determine if you qualify for the Air Force.

**QUESTIONS & ANSWERS** This is your opportunity to ask your recruiter any questions you have about enlisting to ensure you know exactly what the Air Force is about.

**PRACTICE TEST** If you're ready to get the ball rolling, your recruiter will administer a practice ASVAB test to determine if you're ready for the actual test.

## .02 ASVAB

Once you've scored high enough on the practice test, your recruiter will schedule you for the official ASVAB test.

**THE TEST** The ASVAB identifies your strengths in various areas to include general science, arithmetic, word knowledge, paragraph comprehension, auto and shop information, mathematics, mechanical comprehension, and electronics to help determine which jobs you are academically qualified for.

**WHEN AND WHERE IS IT?** The ASVAB can be set up at your school or by your recruiter.

**WHAT DO MY SCORES MEAN?** To qualify for the Air Force, you'll need to score at least a 40 overall on the ASVAB. Each of the Air Force's four aptitude area scores are also listed to identify strengths and weaknesses.

**ARE STUDY MATERIALS AVAILABLE?** Absolutely, In addition to the practice test you'll take with your recruiter, your local libraries and bookstores should have practice ASVAB resources. If you visit [www.military.com/asvab](http://www.military.com/asvab), you'll find a breakdown of the ASVAB in addition to 6 practice tests; 3 short versions and 3 long versions. ASVAB For Dummies is also a good study source.

**WHAT IF I DON'T PASS?** After your first unsuccessful attempt, you can re-take the ASVAB in 30 days.

## .03 PHYSICAL & PROCESSING

After passing the ASVAB, you'll return to MEPS for processing, job counseling, and DEP swear in.

**PROCESSING** This entails an in-depth general wellness physical, drug and alcohol tests, a background check, a medical interview, and a security questionnaire.

**JOB COUNSELOR** Your processing information in conjunction with your ASVAB scores will generate a job list specifically tailored towards your qualifications that you and your job counselor will discuss. It is at this point you will get to select a guaranteed aptitude area and list at least 5 job choices.

**DEP SWEAR IN** Finally, you'll swear into the Delayed Enlistment Program, or, DEP which is your promise to the Air Force that you're ready for basic training. While you're in the DEP, you'll receive your job title and basic training start date, and check in with your recruiter to answer questions about basic training.

## .04 DEP

Congratulations! After swearing into the Delayed Enlistment Program, you're one step away from basic military training and becoming an Airman in the world's greatest Air Force.

# AIR FORCE AIRMAN BENEFITS & ENTITLEMENTS



TSgt Shaina R. Martin 912-501-5362 E-Mail [shaina.martin@us.af.mil](mailto:shaina.martin@us.af.mil) WWW.AIRFORCE.COM

## .01 CAREERS

If you have a high school diploma or are about to earn one, a career is waiting for you in the Air Force. Based on your qualifications, you'll get to pick from following 4 aptitude areas:

- MECHANICAL** Help keep some of the world's most advanced aircraft and equipment in tiptop shape
- ADMINISTRATIVE** Be one of the people in charge of making sure a base runs like clockwork
- GENERAL SCIENCE** Our careers might surprise you. We need linguists, police officers, medics, and more
- ELECTRONICS** From spacecraft wiring to air traffic radars, electronic careers make it work

*\*see [www.airforce.com](http://www.airforce.com) for job descriptions, videos, training schools, and degree plans*

## .02 LIFESTYLE

Joining the Air Force isn't just another job to put on a resume, it's a way of life tailored to cater its Airmen. No matter what job you have, what rank you are, or how new you are to the Air Force, every Airman has access to the following entitlements:

**BASE AMENITIES** Each Air Force base is a self-sustained "mini-city" created specifically for its citizens – Air Force personnel. In other words, everything you need to do your job and enjoy your free time is right on base. Most Air Force bases include; restaurants, clubs, golf courses, swimming pools, tax-free shopping centers, churches, schools, movie theaters, hospitals or clinics, recreation centers, parks, auto-hobby shops, bowling alleys, and even on-base hotels where your friends and family members can stay for a small fee.

**LIVING QUARTERS** If you are single without dependents, you'll be assigned your own aerospace dormitory similar to a college dorm but without any expenses. You can personalize your fully furnished room which typically includes a full sized refrigerator, microwave, and computer desk and in the common rooms you can catch the game on a big-screen TV, hang with your friends, or cook meals in the kitchen. Your Air Force ID card will provide you with unlimited food at any dining facility Air Force wide. If you do have a dependent(s), you'll be given a monthly food allowance and either live in base housing free of charge or be provided a housing allowance determined by the housing rates for your duty location.

**TRAVEL** It's hard to disagree that, at some level, everyone likes to travel. In the Air Force, you'll earn 30 days of vacation with pay every year not including weekends, federal holidays, down-days, and off days a generous boss might provide. During your free time, catch a HOP on military aircraft for a small fee or stay at one of thousands of military resorts all over the world. Check out [www.afvclub.com](http://www.afvclub.com) to see if there's a resort you'd like to visit.

**SPORTS & ACTIVITIES** Not only are sports and activities fun, it's our job as active duty Air Force members to remain physically fit. For this reason, almost every base provides world class gym facilities to include: golf courses, volleyball, basketball, football, swimming pools, running tracks and trails, weight lifting rooms, cycling and aerobics classes, squash courts, outdoor equipment rentals, and bowling alleys. To foster teamwork and camaraderie, you can even play with and against your peers and supervisors by signing up for on base intramural sports leagues.

**FAMILY** When you join the Air Force, you become part of our family. You commit to something bigger than yourself – an understanding support group that's second to none. Your spouse and children will become just as important to the Air Force as you are which is why most base amenities include: k-12 schools on base, child development centers, childcare programs, aid for special needs, medical facilities, parks and playgrounds, recreation centers, swimming pools, and of course, 24/7 security forces base patrol.



## .03 EDUCATION

Education is the essential framework of your success in the Air Force. From exclusive colleges and universities to technical training and hands on experience, you'll have every opportunity to ensure your education never stops during your enlistment.

**COMMUNITY COLLEGE OF THE AIR FORCE (CCAF)** The Air Force is the only branch of service that has a community college built right into its curriculum. As soon as you enter Basic Military Training, you're automatically enrolled in the CCAF where you'll earn college credits towards your associates degree of applied science in one of five career areas. Because the CCAF is regionally accredited, you'll be able to transfer those credits into the college of your choice, ensuring your education is never put on hold. For more information, visit [www.au.af.mil/au/ccaf](http://www.au.af.mil/au/ccaf)

**TUITION ASSISTANCE** Whether you're interested in a specific certification or earning a Master's degree, let the Air Force take care of your college tuition. Currently, the Air Force pays up to **%100** (up to \$250 per semester hour equivalent) of the cost of tuition with a limit of **\$4,500 per year** with classes available on base, off base, or by correspondence (online).

**THE POST 9/11 & MONTGOMERY GI BILL** These bills provide up to 36 months of benefits that may be used for degree and certificate programs, undergraduate and graduate programs, flight training, books, supplies, monthly housing, and may be transferred to spouses and dependents. Because these bills last up to 15 years after your separation, you can finish your school after separating from the Air Force. For more information, visit [www.gibill.va.gov](http://www.gibill.va.gov).

**MORE EDUCATION** Aside from civilian institutions, the Air Force offers a multitude of training programs to secure the futures of each Airman. From enlisted commissioning programs, to on-the-job technical training, to world class leadership schools, it's hard to separate from the Air Force without a stunning resume.

## .04 YOUR FUTURE

The Air Force could be the largest stepping stone of your life. See how your enlistment can help you accomplish your future plans and goals.

**SALARY** You will be paid on the 1<sup>st</sup> and 15<sup>th</sup> of every month via direct deposit while you are being trained and earning college credit in careers that transfer to civilian jobs . Your pay increases with rank and time in service and you'll also receive a yearly cost-of-living increase, an annual clothing allowance, and may also be eligible for COLA (cost of living allowance) depending on your duty location.

**THRIFT SAVINGS PLAN** Similar to a 401(k) investment plan, the TSP allows participants to place a portion of their monthly pay into a tax-free account that grows over time. You can enroll in the TSP at any time and roll into an IRA or other employer's retirement account.

**RETIREMENT** After just 20 years of service with the Air Force you'll receive half of your base pay salary at the time of your retirement plus full medical benefits for you and your spouse for the rest of your lives.

**INSURANCE** Upon arriving at Basic Military training, you and your dependents will be immediately enrolled in Tricare Prime ([www.tricare.mil/prime](http://www.tricare.mil/prime)) where you pay no enrollment fees and no out-of-pocket costs for any type of care as long as care is received from the PCM (primary care manager) or with a referral and you can also enroll in our low cost life insurance for up to \$400,000. Looking for excellent low cost auto and property insurance? Active duty Airmen are also eligible to become exclusive members of USAA ([www.usaa.com](http://www.usaa.com)) one of the nation's highest rated insurance companies.

**JOB COUNSELING** When you're ready to separate or retire from the Air Force, specially trained job counselors will help you make a smooth transition back to civilian life by helping you work with employers to ensure all of your credentials, training, experience, security clearances, and work ethic reflect in your résumé to attain the job you deserve.